

## **Job Posting: BIA Street Crew**

**Positions Available:** 3

**Position Type:** Part-Time, Temporary

**Term:** July 27 to September 9, 2026

**Schedule:** Approximately 15–20 hours/week, Monday to Saturday; split shifts (morning and evening) required on some days

**Location:** Downtown Hamilton

**Compensation:** \$20.00/hour

**Application Deadline:** July 12, 2026

The Downtown Hamilton Business Improvement Area (BIA) is hiring three Street Crew members to support the daily operations of a summer pedestrianization program on King William Street and contribute to the cleanliness and upkeep of the broader downtown core.

Each shift includes setting up or taking down street furniture and infrastructure on King William Street, as well as general cleaning duties in the BIA area including litter pickup, weeding, and graffiti removal.

### **Key Responsibilities**

- Set up and take down street furniture, signage, and other program elements each shift, including tents on programming days
- Perform general cleaning and maintenance in the BIA area during each shift, including litter pickup, weeding, and graffiti removal
- Help maintain a clean, welcoming, and well-kept public space throughout the program
- Report any damage, safety concerns, or maintenance issues to BIA staff

### **Ideal Qualifications**

- Reliable, punctual, and able to work independently with minimal supervision
- Comfortable with a variable schedule, including early mornings, evenings, and split shifts
- Comfortable with physical work, including lifting and moving equipment
- Comfortable working outdoors in various weather conditions
- Attention to detail and pride in keeping public spaces clean and well-maintained
- Previous experience in maintenance, landscaping, events, or a similar hands-on role is an asset
- Familiarity with downtown Hamilton is an asset

### **To Apply**

Please send a brief cover letter and résumé to [operations@downtownhamilton.org](mailto:operations@downtownhamilton.org) by July 12, 2026. Use the subject line “BIA Street Crew – [Your Name].”

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

If you require accommodation at any stage of the recruitment process, please contact us and we will work with you to meet your needs.